

Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0001 AA01	Administrative Assistant – Level I	HR	\$56.33	\$57.97	\$59.70	\$61.39	\$63.09	\$64.84
0001 AA02	Administrative Assistant – Level II	HR	\$70.85	\$72.91	\$75.09	\$77.21	\$79.36	\$81.55
0001 AB01	Application Engineer – Level I	HR	\$109.37	\$112.55	\$115.92	\$119.19	\$122.50	\$125.89
0001 AB02	Application Engineer – Level II	HR	\$134.58	\$138.50	\$142.64	\$146.66	\$150.74	\$154.91
0001 AC01	Application Programmer – Level I	HR	\$92.79	\$95.49	\$98.35	\$101.12	\$103.93	\$106.81
0001 AC02	Application Programmer – Level II	HR	\$113.60	\$116.91	\$120.40	\$123.80	\$127.24	\$130.76
0001 AC03	Applications Programmer – Level III	HR	\$134.48	\$138.39	\$142.53	\$146.55	\$150.62	\$154.80
0001 AD00	Application Systems Analyst	HR	\$122.06	\$125.61	\$129.37	\$133.02	\$136.71	\$140.50
0001 AE00	Biostatatician	HR	\$150.43	\$154.81	\$159.44	\$163.93	\$168.49	\$173.16
0001 AF01	Business Analyst – Level I	HR	\$104.85	\$107.90	\$111.13	\$114.26	\$117.44	\$120.69
0001 AF02	Business Analyst – Level II	HR	\$123.93	\$127.54	\$131.35	\$135.05	\$138.81	\$142.65
0001 AF03	Business Analyst – Level III	HR	\$147.63	\$151.93	\$156.47	\$160.88	\$165.35	\$169.93
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$122.11	\$125.66	\$129.42	\$133.07	\$136.77	\$140.56
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$148.72	\$153.05	\$157.62	\$162.07	\$166.57	\$171.19
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$186.60	\$192.03	\$197.77	\$203.35	\$209.00	\$214.79
0001 AH00	Chief Information Security Officer	HR	\$210.88	\$217.02	\$223.51	\$229.81	\$236.20	\$242.74
0001 AI00	Communications Hardware Specialist	HR	\$108.09	\$111.24	\$114.56	\$117.79	\$121.07	\$124.42
0001 AJ00	Communications Network Manager	HR	\$136.95	\$140.94	\$145.15	\$149.24	\$153.39	\$157.64
0001 AK00	Communications Software Specialist	HR	\$111.82	\$115.07	\$118.51	\$121.86	\$125.24	\$128.71
0001 AL00	Communications Specialist	HR	\$109.28	\$112.46	\$115.82	\$119.09	\$122.40	\$125.79
0001 AM00	Computer Data Librarian	HR	\$77.53	\$79.79	\$82.17	\$84.49	\$86.84	\$89.24
0001 AN00	Computer Scientist	HR	\$175.08	\$180.17	\$185.56	\$190.79	\$196.10	\$201.53
0001 AO01	Computer Security System Specialist – Level I	HR	\$114.34	\$117.67	\$121.19	\$124.60	\$128.07	\$131.61
0001 AO02	Computer Security System Specialist – Level II	HR	\$136.58	\$140.55	\$144.76	\$148.84	\$152.98	\$157.21
0001 AO03	Computer Security System Specialist – Level III	HR	\$158.31	\$162.92	\$167.79	\$172.52	\$177.32	\$182.23
0001 AP01	Computer Systems Analyst – Level I	HR	\$92.76	\$95.46	\$98.31	\$101.09	\$103.90	\$106.77
0001 AP02	Computer Systems Analyst – Level II	HR	\$110.46	\$113.67	\$117.07	\$120.37	\$123.72	\$127.15
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.09	\$137.99	\$142.12	\$146.13	\$150.19	\$154.35
0001 AQ00	Configuration Management Specialist	HR	\$131.60	\$135.43	\$139.48	\$143.41	\$147.40	\$151.48
0001 AR01	Cost Analyst – Level I	HR	\$95.63	\$98.41	\$101.36	\$104.21	\$107.11	\$110.08

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$112.90	\$116.19	\$119.66	\$123.03	\$126.45	\$129.96
0001 AS00	Data Entry Clerk	HR	\$62.56	\$64.38	\$66.31	\$68.18	\$70.07	\$72.01
0001 AT00	Data Security Specialist	HR	\$121.86	\$125.41	\$129.16	\$132.80	\$136.49	\$140.27
0001 AU00	Data Standardization Specialist	HR	\$113.00	\$116.29	\$119.77	\$123.14	\$126.57	\$130.07
0001 AV00	Database Administrator	HR	\$129.59	\$133.36	\$137.35	\$141.22	\$145.15	\$149.17
0001 AW01	Database Management Specialist – Level I	HR	\$98.92	\$101.80	\$104.84	\$107.80	\$110.80	\$113.86
0001 AW02	Database Management Specialist – Level II	HR	\$120.54	\$124.05	\$127.76	\$131.36	\$135.01	\$138.75
0001 AW03	Database Management Specialist – Level III	HR	\$144.79	\$149.00	\$153.46	\$157.79	\$162.17	\$166.66
0001 AX01	Database Specialist – Level I	HR	\$98.48	\$101.35	\$104.38	\$107.32	\$110.30	\$113.36
0001 AX02	Database Specialist – Level II	HR	\$117.44	\$120.86	\$124.47	\$127.98	\$131.54	\$135.18
0001 AX03	Database Specialist – Level III	HR	\$145.86	\$150.10	\$154.59	\$158.95	\$163.37	\$167.90
0001 AY00	Data Warehousing Administrator	HR	\$132.13	\$135.97	\$140.04	\$143.99	\$147.99	\$152.09
0001 AZ00	Data Warehouse Analyst	HR	\$130.16	\$133.95	\$137.95	\$141.84	\$145.79	\$149.82
0001 BA00	Data Warehouse Programmer	HR	\$127.55	\$131.26	\$135.19	\$139.00	\$142.86	\$146.82
0001 BB00	Disaster Recovery Specialist	HR	\$147.42	\$151.71	\$156.25	\$160.65	\$165.12	\$169.69
0001 BC01	Document Control Specialist – Level I	HR	\$68.38	\$70.37	\$72.47	\$74.52	\$76.59	\$78.71
0001 BC02	Document Control Specialist - Level II	HR	\$80.44	\$82.78	\$85.26	\$87.66	\$90.10	\$92.59
0001 BC03	Document Control Specialist – Level III	HR	\$97.84	\$100.69	\$103.70	\$106.62	\$109.59	\$112.62
0001 BD01	Document Support Specialist – Level I	HR	\$65.49	\$67.40	\$69.41	\$71.37	\$73.35	\$75.38
0001 BD02	Document Support Specialist – Level II	HR	\$82.04	\$84.43	\$86.95	\$89.40	\$91.89	\$94.43
0001 BE00	Duplicating Machine Operator	HR	\$56.05	\$57.68	\$59.41	\$61.08	\$62.78	\$64.52
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.94	\$118.28	\$121.82	\$125.26	\$128.74	\$132.31
0001 BG00	Electronic Meeting Technographer	HR	\$80.27	\$82.61	\$85.08	\$87.47	\$89.91	\$92.40
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$161.37	\$166.07	\$171.03	\$175.85	\$180.74	\$185.75
0001 BI00	Facilitator	HR	\$125.19	\$128.83	\$132.69	\$136.43	\$140.22	\$144.10
0001 BJ00	Financial Analyst – IT	HR	\$114.76	\$118.10	\$121.63	\$125.06	\$128.54	\$132.10
0001 BK01	Functional Analyst – Level I	HR	\$119.70	\$123.18	\$126.87	\$130.44	\$134.07	\$137.78
0001 BK02	Functional Analyst – Level II	HR	\$151.47	\$155.88	\$160.54	\$165.07	\$169.65	\$174.35
0001 BL01	General Clerk – Level I	HR	\$44.49	\$45.78	\$47.15	\$48.48	\$49.83	\$51.21
0001 BL02	General Clerk – Level II	HR	\$49.63	\$51.07	\$52.60	\$54.08	\$55.59	\$57.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$61.93	\$63.73	\$65.64	\$67.49	\$69.36	\$71.29
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$134.41	\$138.32	\$142.46	\$146.47	\$150.55	\$154.72
0001 BN00	Graphical User Interface Designer	HR	\$116.28	\$119.66	\$123.24	\$126.72	\$130.24	\$133.85
0001 BO00	Graphics Specialist	HR	\$90.92	\$93.57	\$96.36	\$99.08	\$101.84	\$104.66
0001 BP00	Hardware Draftsman	HR	\$83.33	\$85.75	\$88.32	\$90.81	\$93.33	\$95.92
0001 BQ01	Hardware Installation Technician – Level I	HR	\$78.46	\$80.74	\$83.16	\$85.50	\$87.88	\$90.31
0001 BQ02	Hardware Installation Technician – Level II	HR	\$96.85	\$99.67	\$102.65	\$105.54	\$108.48	\$111.48
0001 BR00	Hardware Specialist – Information Technology	HR	\$111.25	\$114.49	\$117.91	\$121.24	\$124.61	\$128.06
0001 BS00	Help Desk Manager	HR	\$113.96	\$117.28	\$120.78	\$124.19	\$127.64	\$131.18
0001 BT00	Help Desk Specialist	HR	\$81.74	\$84.12	\$86.63	\$89.08	\$91.55	\$94.09
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$79.27	\$81.58	\$84.02	\$86.39	\$88.79	\$91.25
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$98.88	\$101.76	\$104.80	\$107.76	\$110.75	\$113.82
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$121.02	\$124.54	\$128.27	\$131.88	\$135.55	\$139.30
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$167.25	\$172.12	\$177.26	\$182.26	\$187.33	\$192.52
0001 BW01	Information Engineer – Level I	HR	\$123.49	\$127.08	\$130.88	\$134.57	\$138.32	\$142.15
0001 BW02	Information Engineer – Level II	HR	\$144.09	\$148.28	\$152.72	\$157.02	\$161.39	\$165.86
0001 BX00	Information Resource Management Analyst	HR	\$127.30	\$131.00	\$134.92	\$138.73	\$142.58	\$146.53
0001 BY00	Information Systems Training Specialist	HR	\$107.98	\$111.12	\$114.44	\$117.67	\$120.94	\$124.29
0001 BZ00	IT Policy/Legislative Specialist	HR	\$153.80	\$158.28	\$163.01	\$167.60	\$172.26	\$177.04
0001 CA00	IT Strategic/Capital Planner	HR	\$164.71	\$169.50	\$174.57	\$179.49	\$184.48	\$189.59
0001 CB00	Knowledge Management Specialist	HR	\$150.62	\$155.00	\$159.64	\$164.14	\$168.70	\$173.38
0001 CC00	Librarian	HR	\$90.59	\$93.23	\$96.01	\$98.72	\$101.47	\$104.28
0001 CD00	Librarian Technician	HR	\$72.07	\$74.17	\$76.38	\$78.54	\$80.72	\$82.96
0001 CE00	Medical Billing/Account Management Specialist	HR	\$84.16	\$86.61	\$89.20	\$91.71	\$94.26	\$96.87
0001 CF00	Modeling and Simulation Specialist	HR	\$154.51	\$159.01	\$163.76	\$168.38	\$173.06	\$177.85
0001 CG00	Network Administrator	HR	\$105.12	\$108.18	\$111.41	\$114.56	\$117.74	\$121.00
0001 CH00	Network Draftsman	HR	\$92.09	\$94.77	\$97.60	\$100.36	\$103.15	\$106.00
0001 CI01	Network Installation Technician – Level I	HR	\$80.59	\$82.94	\$85.41	\$87.82	\$90.27	\$92.77
0001 CI02	Network Installation Technician – Level II	HR	\$100.26	\$103.18	\$106.26	\$109.26	\$112.30	\$115.41
0001 CJ00	Network Support Technician	HR	\$82.87	\$85.28	\$87.83	\$90.31	\$92.82	\$95.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$127.98	\$131.70	\$135.64	\$139.47	\$143.34	\$147.32
0001 CL00	Procurement Product Specialist	HR	\$103.08	\$106.08	\$109.25	\$112.33	\$115.46	\$118.65
0001 CM00	Program Administration Specialist	HR	\$93.67	\$96.40	\$99.28	\$102.08	\$104.92	\$107.82
0001 CN00	Program Analyst	HR	\$122.74	\$126.31	\$130.09	\$133.76	\$137.48	\$141.28
0001 CO00	Program Manager	HR	\$204.51	\$210.46	\$216.75	\$222.87	\$229.06	\$235.41
0001 CP00	Project Control Specialist	HR	\$113.53	\$116.83	\$120.33	\$123.72	\$127.16	\$130.68
0001 CQ00	Project Leader	HR	\$136.34	\$140.31	\$144.50	\$148.58	\$152.71	\$156.94
0001 CR01	Project Manager – Level I	HR	\$126.66	\$130.35	\$134.24	\$138.03	\$141.87	\$145.80
0001 CR02	Project Manager – Level II	HR	\$154.50	\$159.00	\$163.75	\$168.37	\$173.05	\$177.84
0001 CR03	Project Manager – Level III	HR	\$185.87	\$191.28	\$197.00	\$202.55	\$208.18	\$213.95
0001 CS00	Public Health Analyst	HR	\$134.81	\$138.73	\$142.88	\$146.91	\$150.99	\$155.18
0001 CT00	Quality Assurance Analyst	HR	\$111.02	\$114.25	\$117.67	\$120.98	\$124.35	\$127.79
0001 CU00	Quality Assurance Manager	HR	\$136.90	\$140.88	\$145.10	\$149.19	\$153.34	\$157.58
0001 CV00	Quality Assurance Specialist	HR	\$119.13	\$122.60	\$126.26	\$129.82	\$133.43	\$137.13
0001 CW00	Records Management Specialist	HR	\$88.22	\$90.79	\$93.50	\$96.14	\$98.81	\$101.55
0001 CX00	Scanner Operator	HR	\$62.44	\$64.26	\$66.18	\$68.04	\$69.94	\$71.87
0001 CY00	Scientific Data Analyst	HR	\$136.86	\$140.84	\$145.05	\$149.14	\$153.29	\$157.54
0001 CZ01	Subject Matter Expert – Level I	HR	\$170.17	\$175.12	\$180.36	\$185.44	\$190.60	\$195.88
0001 CZ02	Subject Matter Expert – Level II	HR	\$222.78	\$229.26	\$236.12	\$242.78	\$249.53	\$256.44
0001 CZ03	Subject Matter Expert – Level III	HR	\$291.50	\$299.98	\$308.95	\$317.66	\$326.50	\$335.54
0001 DA01	System Administrator – Level I	HR	\$91.99	\$94.67	\$97.50	\$100.25	\$103.03	\$105.89
0001 DA02	System Administrator – Level II	HR	\$111.61	\$114.86	\$118.29	\$121.63	\$125.01	\$128.47
0001 DA03	System Administrator – Level III	HR	\$133.33	\$137.21	\$141.31	\$145.30	\$149.34	\$153.47
0001 DB01	Systems Architect – Level I	HR	\$144.83	\$149.04	\$153.50	\$157.83	\$162.22	\$166.71
0001 DB02	Systems Architect – Level II	HR	\$177.20	\$182.36	\$187.81	\$193.11	\$198.47	\$203.97
0001 DC01	Systems Engineer – Level I	HR	\$114.95	\$118.30	\$121.83	\$125.27	\$128.75	\$132.32
0001 DC02	Systems Engineer – Level II	HR	\$137.63	\$141.64	\$145.87	\$149.98	\$154.15	\$158.42
0001 DC03	Systems Engineer – Level III	HR	\$153.35	\$157.81	\$162.53	\$167.11	\$171.76	\$176.52
0001 DD00	System Operator	HR	\$87.30	\$89.84	\$92.53	\$95.14	\$97.78	\$100.49
0001 DE00	System Programmer	HR	\$120.75	\$124.26	\$127.98	\$131.59	\$135.25	\$138.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$74.04	\$76.19	\$78.47	\$80.69	\$82.93	\$85.23
0001 DF02	Technical Writer/Editor – Level II	HR	\$89.70	\$92.31	\$95.07	\$97.75	\$100.47	\$103.25
0001 DF03	Technical Writer/Editor – Level III	HR	\$113.39	\$116.69	\$120.18	\$123.57	\$127.00	\$130.52
0001 DG01	Telecommunications Engineer – Level I	HR	\$107.26	\$110.38	\$113.68	\$116.89	\$120.14	\$123.46
0001 DG02	Telecommunications Engineer - Level II	HR	\$132.23	\$136.08	\$140.15	\$144.10	\$148.10	\$152.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$92.97	\$95.68	\$98.54	\$101.31	\$104.13	\$107.02
0001 DH02	Telecommunications Specialist - Level II	HR	\$113.18	\$116.47	\$119.96	\$123.34	\$126.77	\$130.28
0001 DI00	Test Engineer	HR	\$118.89	\$122.35	\$126.01	\$129.56	\$133.16	\$136.85
0001 DJ00	Training Manager	HR	\$133.41	\$137.29	\$141.40	\$145.38	\$149.43	\$153.57
0001 DK01	Training Specialist – Level I	HR	\$91.06	\$93.71	\$96.51	\$99.23	\$101.99	\$104.82
0001 DK02	Training Specialist – Level II	HR	\$110.69	\$113.91	\$117.32	\$120.63	\$123.98	\$127.41
0001 DL00	Web Content Administrator	HR	\$121.68	\$125.22	\$128.96	\$132.60	\$136.29	\$140.06
0001 DM00	Web Designer	HR	\$112.37	\$115.64	\$119.10	\$122.46	\$125.86	\$129.35
0001 DN00	Web Project Manager	HR	\$151.33	\$155.73	\$160.39	\$164.91	\$169.50	\$174.19
0001 DO00	Web Software Developer	HR	\$118.83	\$122.29	\$125.94	\$129.50	\$133.10	\$136.78
0001 DP00	Webmaster	HR	\$116.31	\$119.69	\$123.27	\$126.75	\$130.27	\$133.88
0001 DQ00	Wide Area Network Administrator	HR	\$113.33	\$116.63	\$120.12	\$123.50	\$126.94	\$130.45

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AA01	Administrative Assistant – Level I	HR	\$52.33	\$53.85	\$55.46	\$57.03	\$58.61	\$60.24
0002 AA02	Administrative Assistant – Level II	HR	\$66.85	\$68.80	\$70.85	\$72.85	\$74.88	\$76.95
0002 AB01	Application Engineer – Level I	HR	\$105.37	\$108.44	\$111.68	\$114.83	\$118.02	\$121.29
0002 AB02	Application Engineer – Level II	HR	\$130.58	\$134.38	\$138.40	\$142.30	\$146.26	\$150.31
0002 AC01	Application Programmer – Level I	HR	\$88.79	\$91.37	\$94.11	\$96.76	\$99.45	\$102.20
0002 AC02	Application Programmer – Level II	HR	\$109.60	\$112.79	\$116.16	\$119.44	\$122.76	\$126.16
0002 AC03	Applications Programmer – Level III	HR	\$130.48	\$134.28	\$138.29	\$142.19	\$146.14	\$150.19
0002 AD00	Application Systems Analyst	HR	\$118.06	\$121.50	\$125.13	\$128.66	\$132.23	\$135.90
0002 AE00	Biostatatician	HR	\$146.43	\$150.69	\$155.20	\$159.57	\$164.01	\$168.55
0002 AF01	Business Analyst – Level I	HR	\$100.85	\$103.78	\$106.89	\$109.90	\$112.96	\$116.09
0002 AF02	Business Analyst – Level II	HR	\$119.93	\$123.42	\$127.11	\$130.69	\$134.33	\$138.05
0002 AF03	Business Analyst – Level III	HR	\$143.63	\$147.81	\$152.23	\$156.52	\$160.87	\$165.33
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$118.11	\$121.55	\$125.18	\$128.71	\$132.29	\$135.95
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$144.72	\$148.93	\$153.38	\$157.71	\$162.09	\$166.58
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$182.60	\$187.91	\$193.53	\$198.99	\$204.52	\$210.19
0002 AH00	Chief Information Security Officer	HR	\$206.88	\$212.90	\$219.27	\$225.45	\$231.72	\$238.14
0002 AI00	Communications Hardware Specialist	HR	\$104.09	\$107.12	\$110.32	\$113.43	\$116.59	\$119.82
0002 AJ00	Communications Network Manager	HR	\$132.95	\$136.82	\$140.91	\$144.88	\$148.91	\$153.04
0002 AK00	Communications Software Specialist	HR	\$107.82	\$110.96	\$114.28	\$117.50	\$120.76	\$124.11
0002 AL00	Communications Specialist	HR	\$105.28	\$108.34	\$111.58	\$114.73	\$117.92	\$121.19
0002 AM00	Computer Data Librarian	HR	\$73.53	\$75.67	\$77.93	\$80.13	\$82.36	\$84.64
0002 AN00	Computer Scientist	HR	\$171.08	\$176.06	\$181.32	\$186.44	\$191.62	\$196.93
0002 AO01	Computer Security System Specialist – Level I	HR	\$110.34	\$113.55	\$116.95	\$120.24	\$123.59	\$127.01
0002 AO02	Computer Security System Specialist – Level II	HR	\$132.58	\$136.44	\$140.52	\$144.48	\$148.50	\$152.61
0002 AO03	Computer Security System Specialist – Level III	HR	\$154.31	\$158.80	\$163.55	\$168.16	\$172.84	\$177.62
0002 AP01	Computer Systems Analyst – Level I	HR	\$88.76	\$91.34	\$94.07	\$96.73	\$99.42	\$102.17
0002 AP02	Computer Systems Analyst – Level II	HR	\$106.46	\$109.56	\$112.83	\$116.02	\$119.24	\$122.54
0002 AP03	Computer Systems Analyst – Level III	HR	\$130.09	\$133.88	\$137.88	\$141.77	\$145.71	\$149.74
0002 AQ00	Configuration Management Specialist	HR	\$127.60	\$131.31	\$135.24	\$139.05	\$142.92	\$146.88
0002 AR01	Cost Analyst – Level I	HR	\$91.63	\$94.30	\$97.12	\$99.85	\$102.63	\$105.47

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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$108.90	\$112.07	\$115.42	\$118.67	\$121.97	\$125.35
0002 AS00	Data Entry Clerk	HR	\$58.56	\$60.26	\$62.07	\$63.82	\$65.59	\$67.41
0002 AT00	Data Security Specialist	HR	\$117.86	\$121.29	\$124.92	\$128.44	\$132.01	\$135.67
0002 AU00	Data Standardization Specialist	HR	\$109.00	\$112.17	\$115.53	\$118.78	\$122.09	\$125.47
0002 AV00	Database Administrator	HR	\$125.59	\$129.24	\$133.11	\$136.86	\$140.67	\$144.56
0002 AW01	Database Management Specialist – Level I	HR	\$94.92	\$97.68	\$100.60	\$103.44	\$106.32	\$109.26
0002 AW02	Database Management Specialist – Level II	HR	\$116.54	\$119.93	\$123.52	\$127.00	\$130.53	\$134.15
0002 AW03	Database Management Specialist – Level III	HR	\$140.79	\$144.89	\$149.22	\$153.43	\$157.69	\$162.06
0002 AX01	Database Specialist – Level I	HR	\$94.48	\$97.23	\$100.14	\$102.96	\$105.82	\$108.75
0002 AX02	Database Specialist – Level II	HR	\$113.44	\$116.74	\$120.23	\$123.62	\$127.06	\$130.58
0002 AX03	Database Specialist – Level III	HR	\$141.86	\$145.99	\$150.35	\$154.59	\$158.89	\$163.29
0002 AY00	Data Warehousing Administrator	HR	\$128.13	\$131.86	\$135.80	\$139.63	\$143.51	\$147.49
0002 AZ00	Data Warehouse Analyst	HR	\$126.16	\$129.83	\$133.71	\$137.48	\$141.31	\$145.22
0002 BA00	Data Warehouse Programmer	HR	\$123.55	\$127.15	\$130.95	\$134.64	\$138.38	\$142.22
0002 BB00	Disaster Recovery Specialist	HR	\$143.42	\$147.59	\$152.01	\$156.29	\$160.64	\$165.09
0002 BC01	Document Control Specialist – Level I	HR	\$64.38	\$66.25	\$68.23	\$70.16	\$72.11	\$74.11
0002 BC02	Document Control Specialist - Level II	HR	\$76.44	\$78.66	\$81.02	\$83.30	\$85.62	\$87.99
0002 BC03	Document Control Specialist – Level III	HR	\$93.84	\$96.57	\$99.46	\$102.26	\$105.11	\$108.02
0002 BD01	Document Support Specialist – Level I	HR	\$61.49	\$63.28	\$65.17	\$67.01	\$68.87	\$70.78
0002 BD02	Document Support Specialist – Level II	HR	\$78.04	\$80.31	\$82.71	\$85.04	\$87.41	\$89.83
0002 BE00	Duplicating Machine Operator	HR	\$52.05	\$53.56	\$55.17	\$56.72	\$58.30	\$59.91
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$110.94	\$114.17	\$117.58	\$120.90	\$124.26	\$127.70
0002 BG00	Electronic Meeting Technographer	HR	\$76.27	\$78.49	\$80.84	\$83.12	\$85.43	\$87.79
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$157.37	\$161.95	\$166.79	\$171.50	\$176.26	\$181.15
0002 BI00	Facilitator	HR	\$121.19	\$124.72	\$128.45	\$132.07	\$135.74	\$139.50
0002 BJ00	Financial Analyst – IT	HR	\$110.76	\$113.98	\$117.39	\$120.70	\$124.06	\$127.49
0002 BK01	Functional Analyst – Level I	HR	\$115.70	\$119.07	\$122.63	\$126.09	\$129.59	\$133.18
0002 BK02	Functional Analyst – Level II	HR	\$147.47	\$151.76	\$156.30	\$160.71	\$165.17	\$169.75
0002 BL01	General Clerk – Level I	HR	\$40.49	\$41.67	\$42.91	\$44.12	\$45.35	\$46.61
0002 BL02	General Clerk – Level II	HR	\$45.63	\$46.96	\$48.36	\$49.73	\$51.11	\$52.52

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$57.93	\$59.62	\$61.40	\$63.13	\$64.88	\$66.68
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$130.41	\$134.20	\$138.22	\$142.12	\$146.07	\$150.11
0002 BN00	Graphical User Interface Designer	HR	\$112.28	\$115.55	\$119.00	\$122.36	\$125.76	\$129.24
0002 BO00	Graphics Specialist	HR	\$86.92	\$89.45	\$92.12	\$94.72	\$97.36	\$100.05
0002 BP00	Hardware Draftsman	HR	\$79.33	\$81.64	\$84.08	\$86.45	\$88.85	\$91.32
0002 BQ01	Hardware Installation Technician – Level I	HR	\$74.46	\$76.63	\$78.92	\$81.14	\$83.40	\$85.71
0002 BQ02	Hardware Installation Technician – Level II	HR	\$92.85	\$95.55	\$98.41	\$101.18	\$104.00	\$106.88
0002 BR00	Hardware Specialist – Information Technology	HR	\$107.25	\$110.37	\$113.67	\$116.88	\$120.13	\$123.45
0002 BS00	Help Desk Manager	HR	\$109.96	\$113.16	\$116.54	\$119.83	\$123.16	\$126.57
0002 BT00	Help Desk Specialist	HR	\$77.74	\$80.00	\$82.39	\$84.72	\$87.07	\$89.48
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$75.27	\$77.46	\$79.78	\$82.03	\$84.31	\$86.64
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$94.88	\$97.64	\$100.56	\$103.40	\$106.27	\$109.21
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$117.02	\$120.43	\$124.03	\$127.52	\$131.07	\$134.70
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$163.25	\$168.00	\$173.02	\$177.90	\$182.85	\$187.91
0002 BW01	Information Engineer – Level I	HR	\$119.49	\$122.97	\$126.64	\$130.22	\$133.84	\$137.54
0002 BW02	Information Engineer – Level II	HR	\$140.09	\$144.17	\$148.48	\$152.66	\$156.91	\$161.25
0002 BX00	Information Resource Management Analyst	HR	\$123.30	\$126.89	\$130.68	\$134.37	\$138.10	\$141.93
0002 BY00	Information Systems Training Specialist	HR	\$103.98	\$107.01	\$110.21	\$113.31	\$116.46	\$119.69
0002 BZ00	IT Policy/Legislative Specialist	HR	\$149.80	\$154.16	\$158.77	\$163.25	\$167.78	\$172.43
0002 CA00	IT Strategic/Capital Planner	HR	\$160.71	\$165.39	\$170.33	\$175.14	\$180.00	\$184.99
0002 CB00	Knowledge Management Specialist	HR	\$146.62	\$150.89	\$155.40	\$159.78	\$164.22	\$168.77
0002 CC00	Librarian	HR	\$86.59	\$89.11	\$91.77	\$94.36	\$96.99	\$99.67
0002 CD00	Librarian Technician	HR	\$68.07	\$70.05	\$72.15	\$74.18	\$76.24	\$78.35
0002 CE00	Medical Billing/Account Management Specialist	HR	\$80.16	\$82.49	\$84.96	\$87.36	\$89.78	\$92.27
0002 CF00	Modeling and Simulation Specialist	HR	\$150.51	\$154.89	\$159.52	\$164.02	\$168.58	\$173.25
0002 CG00	Network Administrator	HR	\$101.12	\$104.06	\$107.17	\$110.20	\$113.26	\$116.40
0002 CH00	Network Draftsman	HR	\$88.09	\$90.65	\$93.36	\$96.00	\$98.67	\$101.40
0002 CI01	Network Installation Technician – Level I	HR	\$76.59	\$78.82	\$81.18	\$83.46	\$85.78	\$88.16
0002 CI02	Network Installation Technician – Level II	HR	\$96.26	\$99.06	\$102.02	\$104.90	\$107.82	\$110.80
0002 CJ00	Network Support Technician	HR	\$78.87	\$81.17	\$83.59	\$85.95	\$88.34	\$90.79

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$123.98	\$127.59	\$131.40	\$135.11	\$138.86	\$142.71
0002 CL00	Procurement Product Specialist	HR	\$99.08	\$101.96	\$105.01	\$107.97	\$110.97	\$114.05
0002 CM00	Program Administration Specialist	HR	\$89.67	\$92.28	\$95.04	\$97.72	\$100.44	\$103.22
0002 CN00	Program Analyst	HR	\$118.74	\$122.20	\$125.85	\$129.40	\$133.00	\$136.68
0002 CO00	Program Manager	HR	\$200.51	\$206.34	\$212.51	\$218.51	\$224.58	\$230.80
0002 CP00	Project Control Specialist	HR	\$109.53	\$112.72	\$116.09	\$119.36	\$122.68	\$126.08
0002 CQ00	Project Leader	HR	\$132.34	\$136.19	\$140.26	\$144.22	\$148.23	\$152.33
0002 CR01	Project Manager – Level I	HR	\$122.66	\$126.23	\$130.00	\$133.67	\$137.39	\$141.19
0002 CR02	Project Manager – Level II	HR	\$150.50	\$154.88	\$159.51	\$164.01	\$168.57	\$173.24
0002 CR03	Project Manager – Level III	HR	\$181.87	\$187.16	\$192.76	\$198.19	\$203.70	\$209.35
0002 CS00	Public Health Analyst	HR	\$130.81	\$134.62	\$138.64	\$142.55	\$146.51	\$150.57
0002 CT00	Quality Assurance Analyst	HR	\$107.02	\$110.13	\$113.43	\$116.63	\$119.87	\$123.19
0002 CU00	Quality Assurance Manager	HR	\$132.90	\$136.77	\$140.86	\$144.83	\$148.86	\$152.98
0002 CV00	Quality Assurance Specialist	HR	\$115.13	\$118.48	\$122.02	\$125.46	\$128.95	\$132.52
0002 CW00	Records Management Specialist	HR	\$84.22	\$86.67	\$89.26	\$91.78	\$94.33	\$96.94
0002 CX00	Scanner Operator	HR	\$58.44	\$60.14	\$61.94	\$63.69	\$65.46	\$67.27
0002 CY00	Scientific Data Analyst	HR	\$132.86	\$136.73	\$140.81	\$144.79	\$148.81	\$152.93
0002 CZ01	Subject Matter Expert – Level I	HR	\$166.17	\$171.01	\$176.12	\$181.09	\$186.12	\$191.27
0002 CZ02	Subject Matter Expert – Level II	HR	\$218.78	\$225.15	\$231.88	\$238.42	\$245.05	\$251.83
0002 CZ03	Subject Matter Expert – Level III	HR	\$287.50	\$295.87	\$304.71	\$313.31	\$322.02	\$330.94
0002 DA01	System Administrator – Level I	HR	\$87.99	\$90.55	\$93.26	\$95.89	\$98.55	\$101.28
0002 DA02	System Administrator – Level II	HR	\$107.61	\$110.74	\$114.05	\$117.27	\$120.53	\$123.87
0002 DA03	System Administrator – Level III	HR	\$129.33	\$133.09	\$137.07	\$140.94	\$144.86	\$148.87
0002 DB01	Systems Architect – Level I	HR	\$140.83	\$144.93	\$149.26	\$153.47	\$157.74	\$162.11
0002 DB02	Systems Architect – Level II	HR	\$173.20	\$178.24	\$183.57	\$188.75	\$193.99	\$199.37
0002 DC01	Systems Engineer – Level I	HR	\$110.95	\$114.18	\$117.59	\$120.91	\$124.27	\$127.71
0002 DC02	Systems Engineer – Level II	HR	\$133.63	\$137.52	\$141.63	\$145.62	\$149.67	\$153.82
0002 DC03	Systems Engineer – Level III	HR	\$149.35	\$153.70	\$158.29	\$162.76	\$167.28	\$171.91
0002 DD00	System Operator	HR	\$83.30	\$85.72	\$88.29	\$90.78	\$93.30	\$95.88
0002 DE00	System Programmer	HR	\$116.75	\$120.15	\$123.74	\$127.23	\$130.77	\$134.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$70.04	\$72.08	\$74.23	\$76.33	\$78.45	\$80.62
0002 DF02	Technical Writer/Editor – Level II	HR	\$85.70	\$88.19	\$90.83	\$93.39	\$95.99	\$98.65
0002 DF03	Technical Writer/Editor – Level III	HR	\$109.39	\$112.57	\$115.94	\$119.21	\$122.52	\$125.92
0002 DG01	Telecommunications Engineer – Level I	HR	\$103.26	\$106.26	\$109.44	\$112.53	\$115.66	\$118.86
0002 DG02	Telecommunications Engineer - Level II	HR	\$128.23	\$131.96	\$135.91	\$139.74	\$143.62	\$147.60
0002 DH01	Telecommunications Specialist – Level I	HR	\$88.97	\$91.56	\$94.30	\$96.96	\$99.65	\$102.41
0002 DH02	Telecommunications Specialist - Level II	HR	\$109.18	\$112.36	\$115.72	\$118.98	\$122.29	\$125.67
0002 DI00	Test Engineer	HR	\$114.89	\$118.23	\$121.77	\$125.20	\$128.68	\$132.25
0002 DJ00	Training Manager	HR	\$129.41	\$133.18	\$137.16	\$141.03	\$144.95	\$148.96
0002 DK01	Training Specialist – Level I	HR	\$87.06	\$89.59	\$92.27	\$94.87	\$97.51	\$100.21
0002 DK02	Training Specialist – Level II	HR	\$106.69	\$109.79	\$113.08	\$116.27	\$119.50	\$122.81
0002 DL00	Web Content Administrator	HR	\$117.68	\$121.10	\$124.73	\$128.24	\$131.81	\$135.46
0002 DM00	Web Designer	HR	\$108.37	\$111.52	\$114.86	\$118.10	\$121.38	\$124.74
0002 DN00	Web Project Manager	HR	\$147.33	\$151.62	\$156.15	\$160.55	\$165.02	\$169.59
0002 DO00	Web Software Developer	HR	\$114.83	\$118.17	\$121.70	\$125.14	\$128.62	\$132.18
0002 DP00	Webmaster	HR	\$112.31	\$115.58	\$119.03	\$122.39	\$125.79	\$129.28
0002 DQ00	Wide Area Network Administrator	HR	\$109.33	\$112.51	\$115.88	\$119.14	\$122.46	\$125.85